

## WISE CHOICE EMPLOYMENT POLICY

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Wise Choice Freight Solutions Pty Ltd is an equal opportunity employer and will provide equality in employment for all people employed or seeking employment.

Every person will be given a fair and equitable chance to compete for appointment, promotion or transfer, and to pursue their career as effectively as others.

Employment decisions relating to appointment, promotion and career development will be determined according to individual merit and competence.

Consistent with this, Wise Choice does not condone any form of unlawful discrimination or vilification, including that which relates to:

- gender
- pregnancy or potential pregnancy
- marital/domestic status
- disability
- race, colour, national extraction, social origin, descent, and ethnic, ethno-religious or national origin
- age
- family responsibilities, family status, status as a parent or carer;
- racial classification
- sexuality
- religious belief or activity
- political belief or activity
- employer association activity
- trade union activity
- physical features
- transsexuality or transgender

In all cases no factors other than performance and competence are to be used as the basis for performance assessment, training and development opportunities and promotions.

Authorised by:



**Peter Abood**  
Director



**Bernard Marchetti**  
Director

Dated            21st September 2018