

## WISE CHOICE FATIGUE POLICY

Wise Choice Freight Solutions Pty Ltd committed to ensuring the promotion and continuation of a safe and healthy lifestyle for all its employees and contractors. Fatigue can potentially affect all employees and contractors regardless of their job description, from heavy vehicle and mobile plant operators to office staff and management.

In order to provide a safer workplace for all employees, visitors and customers, and contractors Management is dedicated to the implementation and enforcement of the Fatigue Management Policy and a Fatigue Management system.

As part of the Fatigue Management Policy, Wise Choice will apply a number of initiatives to combat fatigue. These include:

- Adequate supervision of a driver work hours
- Ongoing internal and external training on health and safety and fatigue management
- Constant communication and promotion of safe working practices and information on the risks associated with fatigue
- Flexible meal breaks
- Driver working hours, breaks and rest times shall be as per the requirements of current NSW Road Safety Legislation and National requirements
- Appropriate reporting and recording requirements
- Ongoing monitoring, development and improvement of the Fatigue Management System
- Regular audits of driver's hours and compliance to National Standards
- Supply external medical advice and support on employee's request

The company is also committed to provide support to ensure this policy is adhered to and an employee always has the right to stop work if they feel they are in contravention of this policy

Authorised by:

Peter Abood Director

Dated 23<sup>rd</sup> July 2023 Version 2.0 Last Review 23.07.2023

Bernard Marchetti Director